## **COMMON CONTRUCTION WAGE SCALE**

Date: July 18, 2007

City: Tipton County: Tipton

Project Description and Scope: Indiana Department of Transportation:

Construction of a Metal Storage Building.

### Commercial

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers	Skilled	\$26.75	\$10.59	\$37.34
	Semiskilled	\$20.06	\$10.59	\$30.65
	Unskilled	\$13.37	\$10.59	\$23.96
Carpenters	Skilled	\$23.37	\$10.41	\$33.78
	Semiskilled	\$18.70	\$10.41	\$29.11
	Unskilled	\$14.02	\$10.41	\$24.43
Carpet Layers	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Cement Mascas	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.01	\$ 9.11	\$28.12
	Unskilled	\$14.31	\$ 9.11	\$23.42

Drywall Finishers (Hand Finisher)				
<b>— 3</b>	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Dravell Finishers (Automatic	Tool Finisher			
Drywall Finishers (Automatic	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Drywall Installers	Chillad	¢02.45	\$ 9.63	\$33.08
	Skilled Semiskilled	\$23.45 \$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
	Orisidiica	Ψ 1 1.0 <u>m</u>	<b>4</b> 3.33	<b>*</b>
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Clamiana				
Glaziers	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
Iron Workers	Otalia d	<b>604 20</b>	¢16 15	\$40.35
	Skilled Semiskilled	\$24.20 \$19.36	\$16.15 \$16.15	\$35.51
	Unskilled	\$14.52	\$16.15	\$30.67
Laborers	Onormod	<b>4</b> · · · · •	•	,
	Skilled	\$20.18	\$ 8.10	\$28.28
	Semiskilled	\$19.68	\$ 8.10	\$27.78
	Unskilled	\$19.18	\$ 8.10	\$27.28
Mechanical Insulators				
Mechanical insulators	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights				
go	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35
Operating Engineers				
Operating Engineers	Skilled	\$26.76	\$10.37	\$37.13
	Semiskilled	\$24.08	\$10.37	\$34.45
	Unskilled	\$20.07	\$10.37	\$30.44

Painters/Brush/Roll/Wallcovering				
	Skilled Semiskilled	\$20.00 \$14.62	\$ 8.15 \$ 8.15 \$ 8.15	\$29.04 \$22.77 \$16.78
	Unskilled	\$10.45	φ 0.13	φ10.70
Painters/Spray/Sandblast	Skilled	\$21.89	\$ 8.15	\$30.04
	Semiskilled Unskilled	\$14.62 \$10.95	\$ 8.15 \$ 8.15	\$23.47 \$19.10
Pipefitters & Steamfitters	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled Unskilled	\$16.63 \$13.60	\$ 9.89 \$ 9.39	\$26.52 \$22.99
	Oriskilled	Ψ10.00	<b>V</b> 0.00	<b>42</b> 2.00
Disatororo				
Plasterers	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled Unskilled	\$19.45 \$14.59	\$ 9.21 \$ 9.21	\$28.66 \$23.80
Plumbers				
	Skilled Semiskilled	\$30.23 \$16.63	\$13.58 \$ 9.89	\$43.81 \$26.52
	Unskilled	\$13.60	\$ 9.39	\$22.99
Pointer/Caulker/Cleaners	Objile 4	<b>#20.25</b>	¢ 0.02	\$36.18
	Skilled Semiskilled	\$26.25 \$19.68	\$ 9.93 \$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers	Skilled	\$19.68	\$ 6.34	\$26.02
	Semiskilled Unskilled	\$15.74 \$ 9.84	\$ 6.34 \$ 2.44	\$22.08 \$12.28
Ol (Market 1) Washington	Uliskilled	ψ 9.0 <del>4</del>	Ψ 2.44	Ψ12.20
Sheet Metal Workers	Skilled	\$28.34	\$15.15	\$43.49
	Semiskilled Unskilled	\$21.26 \$14.17	\$14.20 \$13.07	\$35.46 \$27.24
Sprinkler Fitters				
Journeyman	Skilled Semiskilled	\$31.29 \$20.34	\$12.75 \$12.75	\$44.04 \$33.09
	Unskilled	\$15.65	\$ 6.81	\$22.46
Stone Masons	Skilled	\$26.25	\$ 9.93	\$36.18
	Skilled Semiskilled	\$26.25 \$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05

#### **Teamsters**

Tri-axle	Skilled Semiskilled Unskilled	\$24.11 N/A N/A	\$ 7.35 N/A N/A	\$31.46 N/A N/A
Tile/Marble Setters				
The/marbie dettere	Skilled Semiskilled Unskilled	\$25.73 \$25.66 \$12.83	\$ 9.63 \$ 9.63 \$ 9.63	\$35.36 \$28.92 \$22.49
Terrazzo Setters				
	Skilled	\$26.73	\$ 9.63	\$36.36 \$30.67
	Semiskilled Unskilled	\$20.04 \$13.36	\$ 9.63 \$ 9.63	\$29.67 \$22.99
Tile/Marble/Terrazzo Finishers				
	Skilled Semiskilled Unskilled	\$23.86 \$17.89 \$11.93	\$ 8.64 \$ 8.64 \$ 8.64	\$32.50 \$26.53 \$20.57

#### Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

# The above definitions shall not apply to workers in the classification of Laborer. Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Printed: Glen "Chico" Adams

Appointee named by the Indiana State

Jahn Chico Athers

AFL-CIO

Printed: Kenneth Boucher

Appointee named by the Governor of

-A. A. ILlorestin

Indiana

Printed: Larry Whitesell

Taxpayer Appointee named by the County

Legislative Body

Printed: Steve McAvoy

Industry Appointee named by Awarding

Agency

Printed: Patti Burket

Taxpayer Appointee named by the

Awarding Agency

July 18, 2007

Date